

N-NURSE First Annual Symposium

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N-NURSE

*Navajoland Nurses
United for Research, Service and Education*

*forging a legacy
for generations
of nurses*

Navajoland Nursing:
Sacred Space and Caring Science



Creating Dialogue for Sacred Space and Caring Science

Ursula Knoki-Wilson, CNM, MSN
Jean Watson, PhD, FAAN

WELCOME
N-NUR

Jean Watson





TCRHCC
CARDIAC REHAB
PHASE II PROGRAM

TCRHCC Cardiac Rehab Phase II Program opened in January 2006

Cardiac Rehab involves the whole patient



Cardiac Rehab Outcomes in TCRHCC



Cardiac Rehab Program



WORK-FAMILY CONFLICT OF RURAL VOLUNTEER FIREFIGHTERS

BY ANN MARIE MCCARTHY

RESEARCH QUESTION

To what extent is work-family conflict a problem among rural firefighters?

PURPOSES

1. Determine if there is a relationship between work-family conflict and firefighter job satisfaction.
2. Determine if there is a relationship between work-family conflict and firefighter job stress.
3. Determine if there is a relationship between work-family conflict and firefighter job performance.
4. Determine if there is a relationship between work-family conflict and firefighter job turnover.

Literature Review

- Role Theory
- Commitment Theory
- Stress Theory
- Conservation of Resources Theory
- Work-Family Conflict Theory

Background & Significance

PROBLEM DEFINITION

Work-family conflict is a form of inter-role conflict in which the demands of the work role and the demands of the family role are mutually incompatible. This conflict is a result of the individual's inability to meet the demands of both roles simultaneously.

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KEY VARIABLES

- Work-family conflict
- Job satisfaction
- Job stress
- Job performance
- Job turnover

THEORETICAL FRAMEWORKS

NEUMAN'S GENERAL SYSTEMS MODEL (2002)

Neuman's General Systems Model (2002) is a theoretical framework that focuses on the relationship between the individual, the organization, and the environment. It suggests that the individual's behavior is influenced by the organization and the environment, and that the organization and the environment are also influenced by the individual.

PROXIE'S WORK-FAMILY INTERFERENCE MODEL (PROXIE, YARDLEY, & MARKEL, 1997)

Proxie's Work-Family Interference Model (Proxie, Yardley, & Markel, 1997) is a theoretical framework that focuses on the relationship between work and family. It suggests that work and family are interconnected and that work can interfere with family and vice versa.





Health Workers in Arizona & New Mexico Indian Country Their interest and needs for career advancement

Barbara Overman, CMAA, PhD
Dorothy Kessler Williams, CMAA, MA
Linda Patten, BA, MA

Background & Significance

- Rural communities face chronic health professions shortages and difficulties in retention
- Need for a work force rooted in and reflective of community
- Unique history of the Indian community health services and anticipated self determination

Findings: Needs in career advancement

Most Common Barriers Among Respondents

- Education too far away
- High cost of education
- Full-time study requirements
- Too busy with work
- Personal responsibilities

Questionnaire

Key Questionnaire Findings:

- 87% were interested in advancing their education in the health professions

Key Questionnaire Findings: Interests in Career Advancement

Most Requested Degree:

- Master's degree

Factors helpful in pursuing career advancement

- Financial support
- Flexible scheduling
- Local educational institutions
- Part-time study options
- Online courses
- Financial aid
- Local employers
- Local health care organizations
- Local health care organizations
- Local health care organizations

WORK

Background Significance

PROBLEM DEFINITION

- Firefighting is physically and psychologically challenging and stressful, without additional stress experienced by volunteer rural firefighters as a result of the uncertain nature of volunteer firefighting and a result of work-family conflict.

- Concept of multiple role stress experienced by volunteer firefighters, has not been previously studied.

- Studies done, to date, do not primarily involve rural firefighters as the target occupational group.

- These studies do not address the volunteer firefighter's perspective.

Key findings:













Honoring Feast











Silent Auction





*Certificate of
Gratitude
from N-NURSE to
Jean Watson*



Living Legend Award Presentation



2006
*Living Legend
Award
For Excellence
In Nursing
On
Navajoland
Marie Allen*



American Indian Nursing Student Scholars





N-NURSE 2006 Board Members



*Auction Jean Watson's Book
"Caring Science as Sacred Science"*

*Nurturing your
Sacred Space
within...*





Beverly Becenti-Pigman, Chair of Navajo Nation Human Research Review Board

Linking Sacred Space with Research



John Lowe, PhD, RN



Karine Crow, PhD, RN

Discussion: Research Topics



Discussion: Research Topics Continued



San Francisco Peaks

